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### **Policy on indigenous peoples**

*Cumberland Packaging Ltd is committed to ensuring that free, prior and informed consent (FPIC) is in place before starting any activity that may affect the rights, lands, resources, territories, livelihoods, and food security of indigenous peoples or the local community.*

A handwritten signature in blue ink, appearing to read 'Raj', is enclosed in a light blue rectangular box.

**Raj Bhardwaj, General Manager, 21 June 2024**